



WASHINGTON STATE DEPARTMENT OF
Natural Resources



**ARE YOU A CUSTOMER ORIENTED IT PROFESSIONAL?
DO YOU CARE ABOUT STEWARDSHIP OF PUBLIC LANDS?
DO YOU WANT TO LIVE IN THE BEAUTIFUL PACIFIC NORTHWEST?**

**.NET APPLICATION DEVELOPER
Olympia, Washington**

Recruitment # 2007-03-6726

Career Opportunity

Use technology in support of a natural resource management organization. We offer information technology career and development opportunities in a casual yet professional environment. If you are interested in contributing to the preservation and management of public lands for future generations we may have a fit. The Washington State Department of Natural Resources has an immediate opening for an IT professional with .NET experience.

Because of the diverse public responsibilities we have at the Washington State Department of Natural Resources (DNR), our Information Technology Division provides data and applications that serve a wide variety of business functions using GIS and other complex natural resource data. We are proud to be a progressive, customer-focused IT shop using new, innovative technologies.

We are located in the scenic, southern part of the Puget Sound. Join us and discover an organization where your work makes a difference!

For more information about The Washington State Department of Natural Resources (DNR) see the [DNR website](#)

Job Classification: Information Technology Specialist 5

Type of Position: This is a permanent position.

This position is represented by the WFSE. Once appointed to this position the incumbent will be required to pay union dues or other representation fee within the first 30 days of employment.

Monthly Salary Range: \$4,315 – \$5,522 depending upon qualifications; consideration for relocation expenses

Benefits Package: Health and dental insurance, retirement pension, vacation, sick leave and holidays

Posting Date: March 12, 2007

Closing Date: Open until filled. **Screening begins April 2, 2007.** We anticipate holding interviews mid April.

Location: Olympia, WA

POSITION PROFILE

The selected candidate will serve in a lead role as a senior level software development specialist analyzing business and technical requirements and designing and building software solutions in support of mission critical applications. This position analyzes business and technical needs and translates those needs into technical specifications and software solutions. The incumbent will be a key team member on application development projects to ensure that business and technology needs are met for the organization.

DUTIES AND RESPONSIBILITIES INCLUDE:

- Developing new software application and/or maintaining existing applications.
- Consult with agency business experts on analysis of business requirements and the technical design of new

applications.

- Design, code, test, and deploy software supporting state lands, regulatory, and financial business programs.
- Build, test, debug, document, and deploy software utilizing agency standards & processes, industry standards, and best practices.
- Formulate, develop and document business rules and logic required for new and existing applications.
- Provide technical guidance to less experienced developers.
- Understand current development methodologies, technologies, and integration techniques and communicate these to other developers.
- Participate in peer reviews.
- Research and make recommendations regarding software solutions for agency projects.

REQUIRED POSITION QUALIFICATIONS

- Experience in all phases of the Software Development Life Cycle.
- Experience preparing detailed software design specifications and UML diagrams.
- Journey level experience designing, programming, and deploying Windows/Web applications using object-oriented analysis and design in a Windows environment.
- One year experience developing applications in a Microsoft .NET environment.
- Ability to understand customers' business, goals and objectives, and design solutions to business problems.
- Ability to develop, maintain and strengthen partnerships and work cooperatively with others inside and outside the organization.
- Ability to participate in, manage and/or lead change.
- Strong customer and results orientation.

DESIRED POSITION QUALIFICATIONS

The ideal candidate will also have:

- A Bachelor's degree in computer science, information systems, or related discipline.
- Experience performing lead responsibilities and providing technical leadership and guidance to all aspects of software development.
- Proven track record building enterprise level applications.
- Desired technical skills include: ADO.NET, XML, ASP.NET, Windows Forms, Oracle, PL/SQL, SQL, UML, HTML.
- Experience with ESRI products (ArcInfo, ArcGIS, ArcView) a plus.

WHO MAY APPLY

- This recruitment is open to anyone who meets the required qualifications for this position.

APPLICATION PROCESS

To be considered for this position please submit:

- A letter of interest and resume describing how your experience and qualifications relate to the job profile and the required and desired position qualifications. Indicate in your letter of interest how you learned of this opportunity.
- Initial screening will be based on information contained in your letter of interest and resume.
- Must be eligible to work within the US at the time of application, with the exception of TN Visa candidates.
- An online voluntary [Applicant Profile Questionnaire](#).

Submit all materials by the closing date to:

Electronic method preferred

kathy.linse@dnr.wa.gov

OR other method

Kathy Linse
Department of Natural Resources
PO BOX 47020
Olympia, WA 98504-7020

NOTE: Please indicate 2007-03-6726 .NET Developer in the subject line of your e-mail.

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact 360-902-1517 or 360-902-1228 or email at debra.chamberlin@dnr.wa.gov

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This announcement is published by the Washington State Department of Natural Resources (DNR). The DNR is an equal opportunity employer. **Women, racial, and ethnic minorities, persons of disability, and disabled and Vietnam-era veterans are encouraged to apply.** Persons with a disability who need assistance during the screening process, or those needing this announcement in an alternative format may contact DNR's ADA Coordinator at (360) 902-1150. DNR may be contacted using the Washington State Telecommunications Relay Service (TTY) by dialing 711.